

# OES Fellowship Application 2022

Thank you for your interest in the Office of Evaluation Sciences!

The application contains the following requirements:

- **Completed Application Form**
- **Cover Letter:** Please upload a 1-page cover letter that helps us to understand your interest in joining OES. This can include how your experiences and skills listed in your CV will uniquely contribute to our team, any particular areas or projects you envision working on, and opportunities to translate findings from behavioral science to improve the work of the Federal Government.
- **Resume/CV:** This can be an academic or non-academic resume or CV. We ask that you please include relevant research, intervention design, project management and work experiences, along with relevant publications (no longer than 5 pages).
- **One Required Writing Sample:** Please share a writing sample that demonstrates the following: 1) the ability to conduct or design rigorous research, 2) knowledge of relevant subject matter, and 3) clear and concise writing. This writing sample could be an academic paper (working or published) that you personally wrote, a shorter piece you might have written for a broader audience (such as a blog or report), or a policy brief or memo.
- **One Additional Writing Sample (Optional)** -- feel free to submit an additional writing sample that exhibits the above criteria

Please submit files in PDF format with the title(s): "Last Name, First Name, Resume," for example. If you are unable to fill out the Google Form, please send the required documents in PDF format to [oes@gsa.gov](mailto:oes@gsa.gov) with the subject line: "Last Name, First Name, OES Fellowship Application 2022"

Go to [oes.gsa.gov/opps/](https://oes.gsa.gov/opps/) for more information on current opportunities to join our team. The deadline to submit is **11:59 p.m. EST Monday, January 3, 2022.**

## Privacy Act Statement:

GSA's Office of Evaluation Sciences is asking for your full name and email address in order to review your fellowship application and communicate with you throughout the application process. You are voluntarily submitting this information in order to be considered for this fellowship.

This collection of information is authorized by the E-Government Act of 2002 (P.L. 107-347, 44 USC § 3501). GSA may use this information pursuant to its published Privacy Act system of records notice, GSA SORN CIO-3.

## Background

First Name \*

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Last Name \*

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Email \*

(Please use an email address that supports the google platform, if possible. We will be conducting virtual video interviews via Google Hangouts.)

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Current U.S. State or Country of Residence \*

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Highest Level of Education Completed \*

- High School Diploma
- Bachelor's Degree
- Master's Degree
- Doctorate (PhD, JD, MD)
- Other \_\_\_\_\_

Current Role \*

- Professor / Associate Professor / Assistant Professor
- Post-Doctoral Position
- Doctoral Student
- Master's Student
- Undergraduate Student
- Federal Government Employee
- State / Local Government Employee
- Nonprofit / Research Institution Employee
- Private Sector Employee
- Self-Employed Consultant
- Other: \_\_\_\_\_

Federal employees can join our team via a Federal detail using an Inter-Agency Agreement (IAA). If you are currently a Federal employee, please list Federal agency here (as applicable).

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Non-Federal employee applicants can join our team via an Intergovernmental Personnel Act Agreement (IPA) through a non-profit, academic or local government institution.

[Read more here.](#)

Please list current or anticipated IPA institution here (as applicable):

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Demographic information (optional):

- White
- Black or African American
- American Indian or Alaska Native
- Asian
- Native Hawaiian or Other Pacific Islander
- Other
- Prefer not to identify

## Experience

Years of Relevant Work Experience \*

Please do not include the years spent pursuing a degree or non-relevant experience. Enter number only rounded to the nearest whole number:

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Primary Area of Expertise \*

Please list one primary disciplinary area in which you have completed relevant graduate studies, research, or work (e.g., psychology, economics, public health, public policy, sociology, international development, marketing, etc.)

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Additional Area of Expertise

Please list one additional disciplinary area in which you have completed relevant graduate studies, research, or work.

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What is your experience with running field experiments? \*

- I have not done this
- I have done this as a member of a team
- I have done this independently or led a team in doing this

What is your experience with written code to analyze data in any of the following scenarios? \*

(Please select all that apply)

- I have not done any of these
- I have cleaned and/or managed large data sets (~5,000 rows or more)
- I have written code to analyze data from flat files or relational databases
- I have written code to analyze data from field experiments
- I have written code to analyze data from laboratory experiments

What is your experience working in teams to conduct research?

- I have worked on small teams (<4 people)
- I have worked on large teams (5+ people)
- I have managed small teams (<4 people)
- I have managed large teams (5+ people)
- I have not done this

Please indicate your level of knowledge with the following statistical software. \*

Fill in the blank if you are familiar with another statistical software not already listed. (no knowledge: have not used; beginner knowledge: able to run basic commands, import data, create simple graphs, analyze cleaned data; intermediate knowledge: able to clean/merge messy data, create simple user-defined routines and functions, use simple loops, create custom graphics; expert knowledge: able to create advanced functions, use in-program debugging features, create publication quality graphics, write efficient and well-documented code)

Software	No Knowledge	Beginner Knowledge	Intermediate Knowledge	Expert Knowledge
Stata				
R				
SAS				
SPSS				
Python				
_____				

## Interest in OES

Please select the position you are applying for:

- Fellow role (10+ years of experience in your field)
- Associate Fellow role (2-9 years of experience in your field)
- Federal Detail

Where did you hear about the OES Fellowship? \*

- Friend/Colleague
- Academic Conference: \_\_\_\_\_
- Online Search: \_\_\_\_\_
- Job Board: \_\_\_\_\_
- Email / Listserv: \_\_\_\_\_
- University Event: \_\_\_\_\_
- Other: \_\_\_\_\_

Are you available for a full-time fellowship? (anticipated Fall 2022 - Summer 2023)  
Fellowship

- Yes
- No
- Maybe or unknown

Optional: Is there anything else we should know about your application?

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## Documents

1. Please email ([oes@gsa.gov](mailto:oes@gsa.gov)) your cover letter.\*  
**Title:** "Last Name, First Name - Cover Letter"  
**Directions:** Please upload a cover letter (no longer than one page) that helps the team understand your interest in joining OES. This can include how your experiences and skills listed in your CV will uniquely contribute to our team, any particular areas or projects you envision working on, and opportunities to translate findings from the social and behavioral sciences to improve the work of the Federal Government.  
**Format:** PDF only
2. Please email your resume/CV\*  
**Title:** "Last Name, First Name - Resume"  
**Directions:** This can be an academic or non-academic resume or CV. We ask that you please include relevant research, intervention design, project management and work experiences, along with relevant publications (no longer than 5 pages).  
**Format:** PDF only
3. Please email your writing sample\*  
**Title:** "Last Name, First Name - Writing Sample"  
**Directions:** Please share a writing sample that demonstrates the following: 1) the ability to conduct or design rigorous research, 2) knowledge of relevant subject matter, and 3) clear and concise writing. This writing sample could be an academic paper (working or published) that you personally wrote, a shorter piece you might have written for a broader audience (such as a blog or report), or a policy brief or memo.  
**Format:** PDF only.
4. OPTIONAL: Upload a second writing sample  
**Title:** "Last Name, First Name - Second Writing Sample"  
**Format:** PDF only