Be a Fellow with the Office of Evaluation Sciences

OES makes government better by helping agencies build and use evidence to learn what works.

The Office of Evaluation Sciences (OES) is an interdisciplinary team that works across the federal government to help agencies answer top priority questions. We design and conduct evaluations of existing programs and evidence-based program changes. We use rigorous evaluation methods and administrative data to build and use evidence and learn what works. To date, we have completed over 120 collaborations, including nearly 100 impact evaluations. Our portfolio has spanned priority areas such as improving public health outcomes, increasing educational opportunity, promoting equity and economic recovery, and increasing access to benefits.

We are recruiting for reimbursable and non-reimbursable federal details to join the team in FY23 via an Interagency Agreement for negotiable lengths of time. All fellowship positions will be remote and location flexible within the United States.

Detail Opportunity

Detailees work on ongoing portfolios and build out additional evaluations in line with agency priorities. Their primary focus is to:

- Drive implementation on 3-5 impact evaluations
- Translate findings from the social and behavioral sciences into concrete recommendations
- Work directly with agency partners to design and rigorously evaluate interventions
- Perform data analysis and interpretation
- Distill findings into reports, policy memos, and academic publications
- Represent the team by presenting at government and external conferences and meetings
- Collaborate on and contribute to internal team tasks and evaluations, including by assisting on additional evaluations managed by other team members

Applicant Profile

Federal details bring evaluation experience and conduct a detail onto the OES team on a reimbursable or non-reimbursable basis from other federal agencies. Detailees possess a unique set of technical and professional skills. This includes many of the below skills:

- General knowledge of applied social and behavioral sciences and specialized knowledge of at least one domain of study within the social and behavioral sciences

- Ability to think creatively about the application of insights from the social and behavioral sciences, and design interventions that are feasible within specific federal programs

- Expertise in one or more U.S. domestic policy sectors

- Experience working with government programs, policies, operations, and/or data
- Knowledge of evaluation design and analysis strategies

- Experience conducting impact evaluations, including randomized evaluations, in field settings
- Statistical competency in at least one data analytic programming language (e.g., R, Stata)
- Exceptional communication and interpersonal skills
- The ability to juggle multiple competing priorities in a high-paced environment

Application Details

Applicants may apply online here. The deadline to submit is **11:59 p.m. ET Wednesday, January 11, 2023.**

Finalists will be invited to an interview process that will include:
- Video interview (late January, early February)
- Writing exercise (mid-to-late February)
- Research presentation and interview with OES Director Kelly Bidwell (early-to-mid March)

We expect to communicate final decisions in **March 2023.**

*Note: A Google email is required to access the Fellowship Application. If you are unable to access the application through Google Forms, please see the full application here and send the required documents in PDF format to oes@gsa.gov with the subject line: "Last Name, First Name - OES Fellowship Application 2023." PDF document titles should also follow this format (eg, "Last Name, First Name - Cover Letter.pdf").